

Center for Labour Research & Action

243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station, Ahemdabad
Ahmedabad, Gujarat

BALANCE SHEET (FC) AS AT MARCH 31ST, 2021

LIABILITIES	AMOUNT	ASSETS	AMOUNT
<u>FIXED ASSETS (W/O CONTRA)</u> Annexure - I	61,761.00	<u>FIXED ASSETS (W/O CONTRA)</u> Annexure - I	61,761.00
<u>INCOME & EXPENDITURE ACCOUNTS</u>	(30,391.00)		
Opening Balance as on 01/04/2020	1,161,052.50		
Less: During the year	1,191,443.50		
<u>GRANT BALANCES</u>	5,006,463.03		
Unspent Grant - Sudwind	132,726.00		
Unspent Grant - Sudwind (2020)	238,127.85		
Unspent Grant - TDH	4,295,631.18		
Unspent Grant - ARISA	339,978.00		
<u>CURRENT LIABILITIES</u>		<u>CASH & BANK BALANCES:</u>	
Professional Tax	2,100.00	1 Cash in hand	
CLRA - LC Accounts (TDS)	6,431.00	2 Cash at bank	
Staff Welfare	114,585.00	- State Bank of India A/c No. 39983517385	1,574,324.18
		- State Bank of India A/c No. 31379801352	3,524,863.85
TOTAL	5,160,949.03	TOTAL	5,160,949.03

Notes on Accounts

The Schedule referred to above form part of the Accounts
Signed in terms of our report of even date

For: Nyati Mundra & Co.
Chartered Accountants
FRN :008153C



(CA ARJUN MUNDRA)
Partner
M.No. : 074290

For: Center for Labour Research & Action

(SUDHIR KUMAR KATIYAR)
Secretary

Secretary
Centre For Labour Research And Action

Place: Ahmedabad
Date: 28-11-2021

Center for Labour Research & Action

243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station, Ahmedabad

Ahmedabad, Gujarat

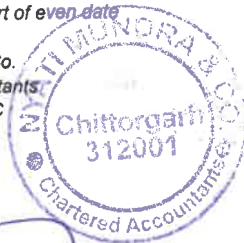
INCOME AND EXPENDITURE ACCOUNT (FC) FOR THE PERIOD ENDED ON 31-03-2021

EXPENDITURE	AMOUNT	INCOME	AMOUNT
<u>PROGRAMME EXPENSES</u>		<u>PROJECT GRANT IN AID</u>	
Research into wage sharecropping in cottonseed production and upstream supply chain mapping of cottonseed production in Gujarat, India	94,725.00	1 Grant in Aid- Arisa	4,27,951.00
Building a child rights-based model of sustainable food sovereignty for children from seasonal migrant	3,78,760.53	2 Grant in Aid- Terre des hommes (TDH) , Germany	46,74,391.71
Conscientising and strengthening workers and civil society about labour rights and entitlements" (2020)	48,14,809.00	3 Grant in Aid - Rosa-Luxemburg - Stiftung, Germany	33,74,140.00
Conscientising and strengthening workers and civil society about labour rights and entitlements" (2021)	11,72,103.00	4 Grant in Aid - Rosa-Luxemburg - Stiftung, Germany	6,89,769.00
Mapping Incidence of Child Labour in Cottonseed	6,10,000.00	5 Grant in Aid - Sudwind Institute, Bonn / Germany	0.00
Research on Labour conditions on fairtrade organic cotton forms in India	3,99,609.00	6 Grant in Aid - Sudwind Institute, Bonn / Germany	6,31,238.85
CLRA Fund Expenses (FCRA)	265.50	7 CLRA Fund - Income	0.00
<u>CLOSING UNSPENT GRANT BALANCES AS ON 31/03/2021</u>	50,06,463.03	OPENING UNSPENT PROJECT GRANT BALANCES 01/04/2020	14,21,208.00
		Bank Interest	66,593.00
		EXCESS OF EXPENDITURE OVER INCOME	11,91,443.50
TOTAL	1,24,76,735.06	TOTAL	1,24,76,735.06

Notes on Accounts

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Chartered Accountants
FRN :008153C



(CA ARJUN MUNDRA)
Partner
M.No. : 074290

Place: Ahmedabad
Date : 28-11-2021

For: Center for Labour Research & Action

(SUDHIR KUMAR KATIYAR)
Secretary

Centre For Labour Research And Action

Center for Labour Research & Action

243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station, Ahmedabad
Ahmedabad, Gujarat

RECEIPT AND PAYMENT ACCOUNT (FC) FOR THE YEAR ENDED 31-03-2021

RECEIPT	AMOUNT	PAYMENT	AMOUNT
OPENING BALANCES:		PROGRAMME EXPENSES	
1 Cash in hand	1,693.00	Research into wage sharecropping in cottonseed production and upstream supply chain mapping of cottonseed production in Gujarat, India	94,725.00
2 Cash at bank		Building a child rights-based model of sustainable food sovereignty for children from seasonal migrant families	
- State Bank of India A/c No. 39983517385	0.00		
- State Bank of India A/c No. 31379801352	25,89,098.50		
PROJECT GRANT IN AID			
1 Grant in Aid- Arisa	4,27,951.00	Conscientising and strengthening workers and civil society about labour rights and entitlements" (2020)	48,14,809.00
2 Grant in Aid-Terre des hommes (TDH), Germany	46,74,391.71	Conscientising and strengthening workers and civil society about labour rights and entitlements" (2021)	11,72,103.00
3 Grant in Aid- Rosa-Luxemburg -Stiftung, Germany	33,74,140.00	Mapping Incidence of Child Labour in Cottonseed	6,10,000.00
4 Grant in Aid- Rosa-Luxemburg -Stiftung, Germany	6,89,769.00	Research on Labour conditions on fairtrade organic cotton forms in India	3,99,609.00
5 Grant in Aid - Sudwind Institute, Bonn / Germany	6,31,238.85	CLRA Fund Expenses (FCRA)	265.50
6 Bank Interest	66,593.00		
OTHER RECEIPT DURING THE YEAR			
1 Staff Welfare	114585.00		
TOTAL		TOTAL	
	1,25,69,460.06		1,25,69,460.06

Notes on Accounts

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For: Nyati Mundra & Co.
Chartered Accountants
FRN : 008153C

(CA ARJUNDR MUNDRA)
Partner
M.No. : 074290

Place: Ahmedabad
Date : 28-11-2021

For: Center for Labour Research & Action

(SUDHIR KUMAR KATIYAR)
Secretary

Centre For Labour Research And Action

Center for Labour Research & Action

243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station, Ahemdabad

Schedule Forming Part of Accounts

FCRA Fund

For the year ended 31st March 2021

Annexure No. 1

Title: Fixed Assets

Sr.No.	Particular	Qty.	Funded by	Location	Opening balance as on 01/04/2020	Purchased during the year		Total	Depreciation Rate	Total Depreciation Amount	Closing Balance as on 31/03/2021
						1st Half	2nd Half				
1	Computer Table (4X2)	1	TDH	Bhilwara	0.00	0.00	3,127.00	3,127.00	5%	156.00	2,971.00
2	Computer Table (4X2)	1	TDH	Ajmer	0.00	0.00	4,956.00	4,956.00	5%	248.00	4,708.00
3	Folding Iron Bed	1	TDH	Ajmer	0.00	0.00	2,301.00	2,301.00	5%	115.00	2,186.00
4	Printer : HP all in one	1	TDH	Ajmer	0.00	0.00	17,500.00	17,500.00	20%	3,500.00	14,000.00
5	Chair : Plastic	6	TDH	Ajmer	0.00	0.00	4,248.00	4,248.00	5%	212.00	4,036.00
6	Revolving Chair	1	TDH	Ajmer	0.00	0.00	5,074.00	5,074.00	5%	254.00	4,820.00
7	Tablet PC	4	RLS	Surat	0.00	0.00	36,300.00	36,300.00	20%	7,260.00	29,040.00
GRANT TOTAL					0.00	0.00	73,506.00	73,506.00		11,745.00	61,761.00

Notes on Accounts

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Signed in terms of our report of even date

For: Nyati Mundra & Co.

Chartered Accountants

FRN No. : 008153C




(CA Arjun Mundra)

Partner

Membership No. 74290

Place: Chittorgarh (Raj.)

Date : 28-11-2021

For: Center for Labour Research and Action



(Sudhir Kumar Katiyar)

Secretary

Secretary

Centre For Labour Research And Action

Center for Labour Research and Action
243, Beronet Complex, Second Floor, Chungi Naka,
Opp. Sabarmati Police Station, Ahemdabad

**Project Title : "Research into Wage Sharecropping in Cottonseed Production and
Upstream Supply Chain Mapping of Cottonseed Production in Gujarat, India**

Funded by: Advocating rights in South Asia (ARISA)

Schedule No. - 1

S.NO.	Particulars	Expenditure as on 31.03.2021
A	PROGRAMME EXPENSES	94,725.00
1	Researcher Travel & Food Expenses	13,963.00
2	Mapping Research Support Expenses	4,147.00
3	Research Fee	75,726.00
4	Bank charges	889.00
TOTAL		94,725.00

Summary

A	Opening balance as on 01/04/2020	-
B	Grant in aid during the year	4,27,951.00
C	Received bank interest	6,752.00
D	Total	4,34,703.00
E	Expenditure (01/04/2020 to 31/03/2021)	94,725.00
F	Total Balances (D-E) as on 31/03/2021	3,39,978.00

Notes on Accounts

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For: Nyati Mundra & Co.
Chartered Accountants
FRN No. : 008153C

For: Center for Labour Research and Action



(CA Arjun Mundra)
Partner
M. No. 074290

(Sudhir Kumar Katiyar)
Secretary

Secretary
Centre For Labour Research And Action

Place: Chittorgarh (Raj.)
Date : 28-11-2021

Center for Labour Research and Action
243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station,
Ahemdabad

Project Title : "Building a child rights-based model of sustainable food sovereignty for children from seasonal migrant families "

Funded by: Terre des hommes (TDH) , Germany

Schedule No. - 2

S.NO.	Expenditure of Heads	Expenditure as on 31.03.2021
1.1	Investments	37,206.00
1.1.1	Computer /Laptop -1 Nos & Accessories @ Rs 40000 per unit, Office Furnitures (chair , table etc) & Camera - 1 Nos	37,206.00
1.2	Operation Costs	2,73,554.53
1.2.1	Office Rent	8,000.00
1.2.2	Communication and administrative costs	6,839.53
1.2.3	Travel expenses	50,304.00
1.2.4	Awareness Generation	1,01,991.00
1.2.6	Supporting children's health and nutrition	6,420.00
1.2.8	Decent working Conditions	1,00,000.00
1.3	Personnel Costs	68,000.00
1.3.1	Project Director -1 (Part time)	50,000.00
1.3.9	Accountant - 1(CLRA -Part Time)	18,000.00
TOTAL		3,78,760.53

Summary

A	Opening balance as on 01/04/2020	-
B	Grant in aid during the year	46,74,391.71
C	Received bank interest	-
D	Total	46,74,391.71
E	Expenditure (01/04/2020 to 31/03/2021)	3,78,760.53
F	Total Balances (D-E) as on 31/03/2020	42,95,631.18

Notes on Accounts

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For: Nyati Mundra & Co.

Chartered Accountants

FRN No. : 008153C

For: Center for Labour Research and Action



(CA Arjun Mundra)
Partner

M. No. 074290

Place: Chittorgarh (Raj.)

Date : 28-11-2021

(Sudhir Kumar Katiyar)

Secretary

Centre For Labour Research And Action

Center for Labour Research and Action

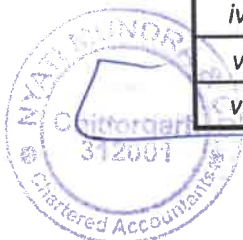
243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station,
Ahemdabad

Project Title : "Conscientising and strengthening workers and civil society about labour rights and entitlements" (2020)

Supported by: Rosa-Luxemburg -Stiftung, Germany

Schedule No. - 3

S.NO.	Particulars	Expenditure as on 31.03.2021
A	Mapping of Workers and Developing a Database	23,76,259.00
	Honararium for Three Field Coordinators	10,26,000.00
	Honorarium for One Assistant Field Coordinators	2,25,000.00
	Honorarium for Three Field Workers	3,78,000.00
	Honorarium for Project Assistant (Research)	2,25,000.00
	Honorarium for Project Assistant Coordinator	2,88,000.00
	One data entry operator	60,000.00
	Four wheel drive travel in Source area field Visit	1,04,919.00
	Software	69,340.00
C	Study of agriculture wage share croppers	3,13,715.00
i	Honararium for Research design and monitoring and report writing	2,05,715.00
ii	Honorarium for Three Field Workers	1,08,000.00
D	Publication of Study Findings	7,26,554.00
i	Honorarium to Translator from English to Gujarati/ Hindi	1,20,118.00
ii	Honorarium to Designer for cover of report	61,500.00
iii	Printing / Publishing etc.expenses of study in two languages	5,44,936.00
	Dissemination and Advocacy Meeting	51,986.00
i	Local and Outstation Travel/Honararium	13,000.00
ii	Food cost	-
iii	Accommodation	-
iv	Venue cost	29,286.00
v	Stationery,photocopy,reading materials,Flax Banner cost	-
vi	Four wheel drive travel in field	9,700.00
C	Six Capacity Building and Awareness Workshops of workers, grassroots leaders on the problems, solutions, and legal entitlements to be conducted at Surat and in source areas	1,93,546.00
i	Travel / Honararium	12,000.00
ii	Food cost	24,560.00
iii	Venue cost each training includes lodging cost of trainers	-
iv	Two trainers for each training	18,000.00
v	Stationery, Photocopy, reading materials,Flax Banner cost for trainings	61,276.00
vi	Four wheel drive travel in one Capacity building training field	77,710.00



H	Thematic Studies and Consultation (On interface between local workers and migrants workers)		3,31,960.00
i	A Study of Labour Relations: Mapping, Honorarium for field researcher, data entry value chain study of textile market in Surat: senior researcher, Junior Researcher	3,11,850.00	
ii	Publication of Study Findings in PDF format: Honorarium to Translator from English to Gujarati	19,860.00	
vi	Stationery, photocopy, reading materials, Flax, Banner cost	250.00	
D	Staff and Infrastructure		7,20,900.00
i	Salary for Project Coordinator	4,50,000.00	
ii	Salary for Accountant	2,70,900.00	
E	General Expenses:		99,889.00
i	Rent for Office's	18,000.00	
ii	Electricity and Water Exp	14,771.00	
iii	Office Phone, Internet, Postage etc.	6,938.00	
iv	Stationery, Photo Copy, Computer peripherals and Maintance	45,180.00	
v	Audit fee	15,000.00	
TOTAL			48,14,809.00

Summary

A	Opening balance as on 01/04/2020	14,21,208.00
B	Grant in aid during the year	33,74,140.00
C	Received bank interest	19,461.00
D	Total	48,14,809.00
E	Expenditure (01/04/2019 to 31/03/2021)	48,14,809.00
F	Total Balances (D-E) as on 31/03/2021	-

Notes on Accounts

The schedule referred to above form part of the accounts signed in terms of our report of even date

For: Nyati Mundra & Co.
Chartered Accountants
FRN No. : 008153C



(CA Arjun Mundra)
Partner
M. No. 074290
Place: Chittorgarh (Raj.)
Date : 28-11-2021

For: Center for Labour Research and Action


(Sudhir Kumar Katiyar)
Secretary

Secretary
Centre For Labour Research And Action

Center for Labour Research and Action

243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station,
Project Title : "Conscientising and strengthening workers and civil society about labour
rights and entitlements" (2021)

Supported by: Rosa-Luxemburg -Stiftung, Germany

Schedule No. - 4

S.NO.	Particulars		Expenditure as on 31.03.2021
A	Mapping of Workers and Developing a Database		5,81,145.00
i	Honararium for Field Research Coordinators	2,40,000.00	
ii	Honararium for Field Workers	1,98,000.00	
iii	Honararium for Research Coordinator	1,35,000.00	
iv	Four wheel drive travel in Source area field Visit	8,145.00	
C	Capacity Building and Awareness Workshops of workers, grassroots leaders on the problems, solutions, and legal entitlements to be conducted at Surat and in source areas		3,17,597.00
i	Honararium For Research and Documentation Coordinator	90,000.00	
ii	Honararium For Training and Mapping Coordinator	1,20,000.00	
iii	Honararium For Training and Mapping Assistant Coordinator	90,000.00	
iv	Stationery, Photocopy, reading materials,Flax Banner cost for trainings	17,597.00	
D	Staff and Infrastructure		2,49,000.00
i	Salary for Project Coordinator	1,50,000.00	
ii	Salary for Accountant	99,000.00	
E	General Expenses:		24,361.00
i	Rent for Office's	13,500.00	
ii	Electricity and Water Exp	3,450.00	
iii	Office Phone,Internet, Postage etc.	3,911.00	
iv	Stationery, Photo Copy, Computer peripherals and Maintance	3,500.00	
TOTAL			11,72,103.00

Summary

A	Opening balance as on 01/04/2020	-
B	Grant in aid during the year	6,89,769.00
C	Received bank interest	2,211.00
D	Total	6,91,980.00
E	Expenditure (01/04/2020 to 31/03/2021)	11,72,103.00
F	Total Balances (D-E) as on 31/03/2021	(4,80,123.00)

Notes on Accounts

The schedule referred to above form part of the accounts

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For: Nyati Mundra & Co.

For: Center for Labour Research and Action

Chartered Accountants

FRN No. : 0081530



(CA Arjun Mundra)

Partner

M. No. 074290

Place: Chittorgarh (Raj.)

Date : 28-11-2021

S. K. Katiyar
(Sudhir Kumar Katiyar)

Secretary
Secretary

Centre For Labour Research And Action

Center for Labour Research and Action

243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station,
Ahemdabad

Project Title : "MAPPING INCIDENCE OF CHILD LABOUR IN COTTONSEED" (FCRA)

Funded by: Sudwind Institute, Bonn / Germany

Schedule No. - 5

S.NO.	EXPENDITURE HEADS		Expenditure as on 31.03.2020
A	MAPPING CHILD LABOUR IN COTTONSEED - SUDWIND		6,10,000.00
1.1	B T Cotton Plot Survey Expenses	6,10,000.00	
TOTAL			6,10,000.00

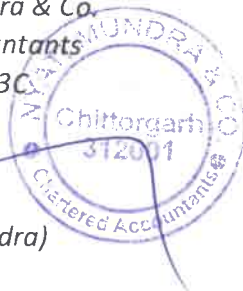
Summary

A	Opening balance as on 01/04/2020	
B	Grant in aid during the year	-
C	Received bank interest	-
D	Total	-
E	Expenditure (01/04/2020 to 31/03/2021)	6,10,000.00
F	Total Balances (D-E) as on 31/03/2021	(6,10,000.00)

Notes on Accounts

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For: Nyati Mundra & Co.
Chartered Accountants
FRN No. : 008153C



(CA Arjun Mundra)

Partner

M. No. 074290

Place: Chittorgarh (Raj.)

Date : 28-11-2021

For: Center for Labour Research and Action

(Sudhir Kumar Katiyar)

Secretary

Secretary

Centre For Labour Research And Action

Center for Labour Research and Action

243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station,
Ahemdabad

Project Title : "RESEARCH ON LABOUR CONDITIONS ON FAIRTRADE ORGANIC" (FCRA)

Funded by: Sudwind Institute, Bonn / Germany

Schedule No. - 6

S.NO.	EXPENDITURE HEADS	Expenditure as on 31.03.2021
A	RESEARCH ON LABOUR CONDITIONS ON FAIRTRADE ORGANIC	3,99,609.00
1.1	FAIR TRADE ORGANIC COTTON FARMS	64,308.00
1.2	MAPPING AND INTERVIEWS	2,09,454.00
1.3	TRAINING ON AGRICULTURAL LABOUR LAW CAMP	34,950.00
1.4	Traning of Agriculture Workers on Labour Laws	44,270.00
1.5	TRAVEL FOR FAIR TRADE	46,273.00
1.6	Bank Charges	354.00
TOTAL		3,99,609.00

Summary

A	Opening balance as on 01/04/2020	-
B	Grant in aid during the year	6,31,238.85
C	Received bank interest	6,498.00
D	Total	6,37,736.85
E	Expenditure (01/04/2020 to 31/03/2021)	3,99,609.00
F	Total Balances (D-E) as on 31/03/2021	2,38,127.85

Notes on Accounts

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For: Nyati Mundra & Co.
Chartered Accountants
FRN No. : 008153C



(CA Arjun Mundra)

Partner

M. No. 074290

Place: Chittorgarh (Raj.)

Date : 28-11-2021

For: Center for Labour Research and Action

(Sudhir Kumar Katiyar)

Secretary
Secretary

Centre For Labour Research And Action

Center for Labour Research and Action

243, Beronet Complex, Second Floor, Chungi Naka, Opp. Sabarmati Police Station,
Ahemdabad

Project Title : "CLRA FUND EXPENSES (FCRA)

Funded by: CLRA FUND (FC)

Schedule No. - 7

S.NO.	EXPENDITURE HEADS	Expenditure as on 31.03.2021
A	ADMINISTRATION EXPENSES	265.50
1.1	Bank Charges	265.50
TOTAL		265.50

Summary

A	Opening balance as on 01/04/2020	2,95,045.00
B	Grant in aid during the year	-
C	Received bank interest	31,671.00
D	Total	3,26,716.00
E	Expenditure (01/04/2020 to 31/03/2021)	265.50
F	Total Balances (D-E) as on 31/03/2021	3,26,450.50

Notes on Accounts

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Chartered Accountants

FRN No. : 008153C



(CA Arjun Mundra)

Partner

M. No. 074290

Place: Chittorgarh (Raj.)

Date : 20-11-2021

For: Center for Labour Research and Action

(Sudhir Kumar Katiyar)

Secretary

Secretary

Centre For Labour Research And Action