

**AUDIT REPORT
AND
FINANCIAL STATEMENTS
OF**

**CENTRE FOR LABOUR RESEARCH
AND ACTION**

43, 2nd Floor, Baronet Complex,
Sabarmati, Ahmedabad, Gujarat 380005

**FOR THE
FINANCIAL YEAR**

2023-24

ASSESSMENT YEAR

2024-25

AUDITOR

**A S SHAIKH & CO.
CHARTERED ACCOUNTANTS**

A-1121, Sun West Bank,
Near Vallabh Sadan Riverfront,
Opposite City Gold Ashram Road,
Ahmedabad – 380015, Gujarat, India.



INDEPENDENT AUDITORS' REPORT

To the Members of
Centre for Labour Research and Action
Charity Commissioner Registration Number: **Guj/15212/Ahmedabad**
Ahmedabad

REPORT ON THE FINANCIAL STATEMENTS:

We have audited the accompanying financial statements of **Centre for Labour Research and Action** having Charity Commissioner registration Number: Guj/15212/Ahmedabad, which comprise the Balance Sheet as at 31 March 2024, the Income and Expenditure Account for the year ended and a summary of significant accounting policies and other explanatory information.

MANAGEMENT'S RESPONSIBILITY:

Management of the Trust is responsible for keeping regular accounts that facilitate preparation of the financial statements that give a true account of the financial position and financial performance of the Trust in accordance with the requirements of The Bombay Public Trust, Act, 1950 (as applicable to Gujarat State) ("the Act"). This responsibility includes the design, implementation and maintenance of internal control relevant to the keeping of the accounts that give a true account and are free from material misstatement, whether due to fraud or error.

AUDITORS' RESPONSIBILITY:

Our responsibility as per Section 34(1) of the Act is to prepare these financial statements and to express opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error in making those risk assessments, the auditor considers internal control relevant to the Trust's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.





OPINION:

In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet of the Trust for the year ended March 31, 2024 and Income & Expenditure Account for the year ending on that date are prepared, in all material respects, in accordance with the provisions of the Act and give a true & fair view in conformity with,

- (a) In the case of Balance Sheet, of the state of affairs of Centre for Labour Research and Action as at March 31, 2024 and
- (b) In the case of the Income and Expenditure Account, of the excess of income over expenditure of the year ended on that date.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS:

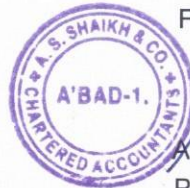
As required by Rule 19 of the Rules framed under the Act, we report that:

1. The accounts are maintained regularly and in accordance with the provision of the Act and the Rules.
2. The Receipts and disbursements are properly and correctly shown in the Account.
3. The cash Balance and vouchers are in the custody of the manager or Trustee on the date of audit and are in agreement with the accounts.
4. Books, Deeds, Accounts, vouchers and other documents and records required by us were produced before us.
5. The inventory, certified by the Trustees of the moveable properties of the Trust has been maintained.
6. The Manager/Trustee appeared before us and furnished the necessary information required by us.
7. The Property of Funds of the Trust were not applied for any object or purpose other than the objects or purpose of the Trust.
8. The amounts outstanding for more than one year are Rs. NIL and the amounts written off are Rs. NIL
9. No tenders were invited for repairs or construction as the expenditure involved did not exceed Rs.5000/-
10. No money of public Trust has been invested contrary to the provisions of section 35
11. No alienation of immovable property has been made contrary to the provisions of section 36 of the Act.

For, A S Shaikh & Co.

Chartered Accountants

Firm Reg. No. 139775W



Aslam Shaikh

Proprietor

Membership No.162345

UDIN: 4162345BKEOGM6279

Place: Ahmedabad

Date: 15.09.2024

THE BOMBAY PUBLIC TRUST ACT, 1950

Schedule IX C (Vide Rule 32)

Statement of Income liable to contribution for the year ending on 31st March 2024

NAME OF THE PUBLIC TRUST : CENTRE FOR LABOUR RESEARCH AND ACTION

REGISTRATION NO. : F/14919/AHMEDABAD

ADDRESS OF TRUST : 43, 2nd Floor, Baronet Complex, Sabarmati, Ahmedabad, Gujarat.

Phone No.+91-79-27631168, E-MAIL : Info@clra.in

DETAILS OF RELATING BANK ACCOUNT:35627485687

NAME OF BANK :STATE BANK OF INDIA , BRANCH : IOC ROAD., CHANDKHEDA, AHMEDABAD, GUJRAT ADDRESS : IOC ROAD , CHANDKHEDA, AHMEDABAD SHOP NO. 34-41, SNEH PLAZA,IOC ROAD , CHANDKHEDA, AHMEDABAD, GUJARAT 382424

BANK ACCOUNT NUMBER RELATING TO TRANSACTION OF FOREIGN CONTRIBUTION OF TRUST: 39983517385, FCRA NO :041910470, DATE: 01 March 2016.

SR. NO.	PARTICULARS	AMOUNT (IN INR)	AMOUNT (IN INR)
	Gross Annual Income		4,14,37,790
I	Details of income not chargeable to contribution under section 58 and Rule - 32		
	Donation received during the year from any source		
	(a) Corpus		
	(1) From Country	-	
	(2) From foreign country; FCRA No. and date	-	
	(b) General		
	(1) From Country	2,31,170	
	(2) From foreign country; FCRA No. and date	-	
II	Grant by Government and local authorities		
	(a) Government and local authorities	-	
	(b) From foreign country	-	
	(c) By funding agencies		
	(1) From Country	2,16,59,473	
	(2) From foreign country; FCRA No. and date	1,86,68,287	4,05,58,930
III	Amount spent for the purpose of Education		
IV	Amount spent for the purpose of Medical Relief		
V	Interest on sinking or Depreciation Fund		
VI	(A) Deduction out of Income from Lands used for Agricultural purpose:		
	a) Land revenue and Local fund / Cass		
	b) Rent payable to superior landlord		
	c) Cost of production if lands are cultivated by Trust		
	(B) Income from Lands used for Agricultural purpose:		
VII	(A) Deduction out of Income from Lands used for non Agricultural purposes :		
	a) Assessment, Casses and other Government or Municipal Taxes		
	b) Ground rent payable to the superior landlord		
	c) Insurance premium		
	d) Repairs at 8 - 1/3 percent of gross rent of buildings		
	e) Cost of collection at 4 percent of gross rent of building let out.		
	(B) Income from Lands used for non-agricultural purpose:		
VIII	Cost of collection of Income or receipts from securities stoke etc, at 1 percent of such Income.		
IX	Deduction on Account of repairs in respect of Buildings not rented and yielding to income @ 8.33 percent of the estimated gross annual rent.		
	INCOME LIABLE TO CONTRIBUTION		8,78,860

For Center for Labour Research and Action

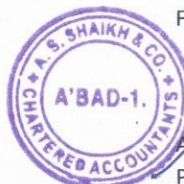
Reg. No.
Guj/15212
Ahmedabad

Sudhir Kumar Katiyar
Secretary
Centre For Labour Research And Action

Place: Ahmedabad
Date: 15.09.2024

For A S Shaikh & Co.

Chartered Accountants
Firm Regd No. 139775W



Aslam Shaikh
Proprietor
Membership No. 162345
UDIN:4162345BKEOGM6279
Place : Ahmedabad
Date: 15.09.2024

CENTRE FOR LABOUR RESEARCH AND ACTION

TRUST REGD.NO. : F/14919/AHMEDABAD | SOCIETY REGD NO. GUJ/15212/AHMEDABAD

BALANCE SHEET AS ON 31ST MARCH 2024

PARTICULARS	ANNEXURE	FCRA	INDIAN	TOTAL 2023-24
FUNDS AND LIABILITIES				
TRUST AND CORPUS FUND	I	-	6,04,544	6,04,544
ASSETS FUND	II	58,324	11,06,584	11,64,908
GENERAL FUND	III	10,78,653	27,10,672	37,89,325
UNUTILISED GRANT	V	44,88,165	1,40,03,769	1,84,91,934
TOTAL		56,25,142	1,84,25,569	2,40,50,711
ASSETS AND PROPERTIES				
GRANT RECEIVABLE	VI	9,997	6,37,286	6,47,283
NET FIXED ASSETS	VII	58,324	11,06,584	11,64,908
INVESTMENTS	VIII	-	16,04,544	16,04,544
CURRENT ASSETS	IX	55,56,821	1,50,77,155	2,06,33,976
TOTAL		56,25,142	1,84,25,569	2,40,50,711

NOTES FORMING PART OF ACCOUNTS & ACCOUNTING POLICIES - XVIII

AS PER OUR AUDITED REPORT OF EVEN DATE

For Center for Labour Research and Action

For A S Shaikh & Co.
Chartered Accountants
Firm Regd No. 139775W



Sudhir Kumar Kativar
Secretary
Centre For Labour Research And Action.

Place: Ahmedabad
Date: 15.09.2024



Aslam Shaikh
Proprietor
Membership No. 162345
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Date: 15.09.2024

CENTRE FOR LABOUR RESEARCH AND ACTION

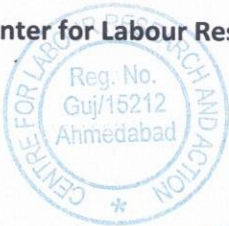
TRUST REGD.NO. : F/14919/AHMEDABAD | SOCIETY REGD NO. GUJ/15212/AHMEDABAD

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD 1ST APRIL 2023 TO 31ST MARCH 2024

PARTICULARS	ANNEXURE	FCRA	INDIAN	TOTAL 2023-24
INCOME				
GRANT & DONATION INCOME	X	1,86,68,287	2,18,90,643	4,05,58,930
SOCIAL DEVELOPMENT INCOME	XI	-	2,85,226	2,85,226
INTEREST INCOME	XII	1,35,542	4,58,092	5,93,634
TOTAL		1,88,03,829	2,26,33,961	4,14,37,790
EXPENDITURE				
EXPENDITURE ON OBJECTS OF THE TRUST	XIII	1,58,81,555	1,98,06,773	3,56,88,328
RENT EXPENSES	XIV	3,56,045	6,05,410	9,61,455
REMUNERATION TO TRUSTEES	XV	10,49,408	5,21,250	15,70,658
AUDIT FEES	XVI	25,489	-	25,489
ADMINISTRATIVE EXPENSES	XVII	9,00,052	11,82,817	20,82,869
DEPRECIATION	VII	28,031	83,280	1,11,311
EXCESS OF INCOME OVER EXPENDITURE	IV	5,63,249	4,34,431	9,97,680
TOTAL		1,88,03,829	2,26,33,961	4,14,37,790

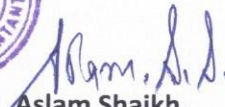
NOTES FORMING PART OF ACCOUNTS & ACCOUNTING POLICIES - XVIII

For Center for Labour Research and Action




Sudhir Kumar Katiyar
Secretary
Centre For Labour Research And Action.

Place: Ahmedabad
Date: 15.09.2024For A S Shaikh & Co.
Chartered Accountants
Firm Regd No. 139775W


Aslam Shaikh
Proprietor
Membership No. 162345
UDIN:4162345BKEOGM6279
Place : Ahmedabad
Date: 15.09.2024

ANNEXURE : I

TRUST AND CORPUS FUNDS

PARTICULARS	EXHIBIT	OPENING BALANCE 01.04.2023			ADDITION AMOUNT			DEDUCTION AMOUNT			CLOSING BALANCE 31.03.2024		
		FCRA		INDIAN	FCRA		INDIAN	FCRA		INDIAN	FCRA		INDIAN
		TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	
A TRUST FUND		-	5,96,558	5,96,558	-	7,986	7,986	-	-	-	-	6,04,544	6,04,544
1 Corpus Fund	X	-	5,96,558	5,96,558	-	7,986	7,986	-	-	-	-	6,04,544	6,04,544

- Net Increase/(Decreased) in Trust Fund as on 31st March 2024 7,986

ANNEXURE : II

ASSETS FUNDS

PARTICULARS	EXHIBIT	OPENING BALANCE 01.04.2023			ADDITION AMOUNT			DEDUCTION AMOUNT			CLOSING BALANCE 31.03.2024		
		FCRA		INDIAN	FCRA		INDIAN	FCRA		INDIAN	FCRA		INDIAN
		TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	
A ASSETS FUND		86,355	99,816	1,86,171	-	10,90,048	10,90,048	28,031	83,280	1,11,311	58,324	11,06,584	11,64,908
1 Assets Fund	VII	86,355	99,816	1,86,171	-	10,90,048	10,90,048	28,031	83,280	1,11,311	58,324	11,06,584	11,64,908

- Net Increase/(Decreased) in Assets Fund as on 31st March 2024 (28,031) 10,06,768 9,78,737

ANNEXURE : III

GENERAL FUNDS

PARTICULARS	EXHIBIT	OPENING BALANCE 01.04.2023			ADDITION AMOUNT			DEDUCTION AMOUNT			CLOSING BALANCE 31.03.2024		
		FCRA		INDIAN	FCRA		INDIAN	FCRA		INDIAN	FCRA		INDIAN
		TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	INDIAN	TOTAL	
GENERAL FUNDS (A)		4,67,379	11,39,954	16,07,333	6,21,182	17,77,670	23,98,851	9,908	2,06,952	2,16,860	10,78,653	27,10,672	37,89,325
1 General fund	M & R	4,67,379	11,39,954	16,07,333	6,21,182	17,77,670	23,98,851	9,908	2,06,952	2,16,860	10,78,653	27,10,672	37,89,325

- Net Increase/(Decreased) Earmarked fund as on 31st March 2024 6,11,274 15,70,718 21,81,992



S.M. Khatiwara

Secretary
Centre For Laboratory Research And Action



ANNEXURE : IV**INCOME AND EXPENDITURE ACCOUNT**

Amount in Rs

PARTICULARS	2023-2024		
	FCRA	INDIAN	TOTAL
OPENING BALANCE AS ON 01/04/2023	19,993	21,51,041	21,71,034
CURRENT YEAR SURPLUS	5,63,249	4,34,431	9,97,680
Less: Transfer to Trust and Corpus Fund	-	7,986	7,986
Less: Transfer to Assets Fund	(28,031)	10,06,768	9,78,737
Less: Transfer to Earmark Fund	6,11,274	15,70,718	21,81,992
CLOSING BALANCE AS ON 31/03/2024	(0)	(0)	(0)



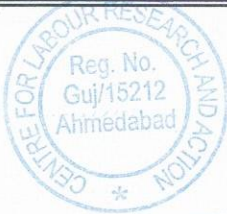
S. H. K. J.
Secretary
Centre For Labour Research And Action.



ANNEXURE : V**UNUTILISED GRANTS**

Amount in Rs

	EXHIBIT	2023-2024		
		FCRA	INDIAN	TOTAL
UNUTILISED GRANTS (CLOSING BALANCE)		44,88,165	1,40,03,769	1,84,91,934
1	Germany, Researching informal and migrant workers conditions and facilitating awareness and actions with regards to workers social protection	B	6,38,806	6,38,806
2	We trust, Hong Kong, Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2023	C	21,000	21,000
3	We trust, Hong Kong, Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2024	D	14,51,897	14,51,897
4	Unitarian Universalist Association (UUA) , Bostan 2024, Informal sector migrant workers in the urban settlements 2024	F	2,40,539	2,40,539
5	The Abolish Foundation, Canada, Rehabilitation support of Industrial accident to receive Prosthetic	G	42,821	42,821
6	Terre des hommes (TDH) , Germany, Building a child rights-based model of sustainable food sovereignty for children from seasonal migrant families	L	20,43,102	20,43,102
7	Unitarian Universalist Association (UUA) , Bostan, Informal sector migrant workers in the urban settlements 2023	E	50,000	50,000
8	Azim Premji Philanthropic Initiatives, Promoting Rights of Migrant Agriculture Workers	N		72,19,530.00
9	Azim Premji Philanthropic Initiatives, Promoting labor Rights of bricks kiln and Agriculture Workers through awareness & consciousness building, addressing labour rights violations cases & enabling access to public services & entitlements	O		61,09,385.00
10	Azim Premji Philanthropic Initiatives, Decent work for seasonal migrant workers	Q		6,74,854.00



S. H. Khatiwala
Secretary
Centre For Labour Research And Action



ANNEXURE : VI				
GRANTS RECEIVABLE				
<i>Amount in Rs</i>				
	EXHIBIT	2023-2024		
		FCRA	INDIAN	TOTAL
GRANTS RECEIVABLE (CLOSING BALANCE)		9,997	6,37,286	6,47,283
1	Arisa Research Natural Stone Industry Rajasthan	J	9,997	9,997
2	Surat Municipal Corporation, Surat Home Shelter	T	6,37,286	6,37,286



[Handwritten Signature]
Secretary
 Centre For Labour Research And Action.



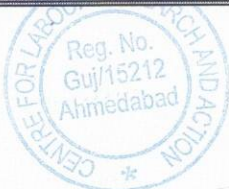
**NET FIXED ASSETS
Annexure - VII**

Title: Fixed Assets - FCRA Fund

Sr.No.	Fixed Assets	Opening balance as on 01/04/2024	Purchased during the year		Total	Depreciation Rate	Total Depreciation Amount	Closing Balance as on 31/03/2024
			1st Half	2nd Half				
1	Computer Table (4X2)	1,070	0	0	1,070	40%	428	642
2	Computer Table (4X2)	1,695	0	0	1,695	40%	678	1,017
3	Folding Iron Bed	787	0	0	787	40%	315	472
4	Printer : HP all in one	5,040	0	0	5,040	40%	2,016	3,024
5	Chair : Plastic	3,269	0	0	3,269	10%	327	2,942
6	Revolving Chair	3,904	0	0	3,904	10%	390	3,514
7	Table (3x2)	2,219	0	0	2,219	10%	222	1,997
8	Revolving Chair	3,834	0	0	3,834	10%	383	3,451
9	Chair : Plastic	3,632	0	0	3,632	10%	363	3,269
10	Computer Destop Set- Asusd D	16,032	0	0	16,032	40%	6,413	9,619
11	Web Cam - Logitech	1,104	0	0	1,104	40%	442	662
12	Scan disk -64 GB	365	0	0	365	40%	146	219
13	Tablet PC	10,454	0	0	10,454	40%	4,182	6,272
14	Hp Desktop	16,896	0	0	16,896	40%	6,758	10,138
15	Hp Led 19.5"	4,320	0	0	4,320	40%	1,728	2,592
16	Hard Disk 1 tb	1,728	0	0	1,728	40%	691	1,037
17	UPS - Microtek 650 VA	1,056	0	0	1,056	40%	422	634
18	Chair	4,843	0	0	4,843	10%	484	4,359
19	Computer Table (4X2)	1,388	0	0	1,388	40%	555	833
20	Desert Air Cooler	2,719	0	0	2,719	40%	1,088	1,631
Sub total (A)		86,355	0	0	86,355		28,031	58,324

Title: Fixed Assets - Local Fund

Sr.No.	Fixed Assets	Opening balance as on 01/04/2024	Purchased during the year		Total	Depreciation Rate	Total Depreciation Amount	Closing Balance as on 31/03/2024
			1st Half	2nd Half				
1	Laptop	1,002	0	0	1,002	40%	401	601
2	Chair- Godraj	13,495	0	0	13,495	10%	1,350	12,145
3	Cooler	7,271	0	0	7,271	10%	727	6,544
4	Printer HP Laserjet MFP 1005	5,040	0	0	5,040	40%	2,016	3,024
5	UPS	634	0	0	634	40%	254	380
8	Computers	30,000	90,300	0	1,20,300	40%	48,120	72,180
9	Hp Led 19.5"	6,000	0	0	6,000	40%	2,400	3,600
10	Printer : Brother DCP 2520D	12,080	0	0	12,080	40%	4,832	7,248
11	UPS : Intex	1,480	0	0	1,480	40%	592	888
12	Computer Table (5X2)	3,870	0	0	3,870	5%	194	3,676
13	Plastic Chair	3,363	0	0	3,363	5%	168	3,195
14	Visitor Chair	3,699	0	0	3,699	5%	185	3,514
15	Almirah	7,286	0	0	7,286	5%	364	6,922
16	Office Table	1,569	0	0	1,569	5%	78	1,491
17	Rack (36X15)	3,027	0	0	3,027	5%	151	2,876
18	OFFICE CUBOARD 75X34X17	0	0	8,260	8,260	5%	413	7,847
19	REVOLING CHAIR	0	0	5,310	5,310	5%	266	5,044
20	PRINTER BROTHER L2541 DW	0	0	26,500	26,500	40%	10,600	15,900
21	COOLER - BAHUBALE	0	0	10,535	10,535	10%	1,054	9,481
22	W WARDROBE	0	0	9,912	9,912	5%	496	9,416
23	HP LASER PRINTER MFP 1188	0	0	20,600	20,600	40%	8,240	12,360
24	ALAMARI IRON 78X35X18	0	0	7,581	7,581	5%	379	7,202
25	Office Building	9,11,050	0	0	9,11,050	0%	0	9,11,050
Sub Total (B)		10,10,866	90,300	88,698	11,89,864		83,280	11,06,584
Grand Total (A+B)		10,97,221	90,300	88,698	12,76,219		1,11,311	11,64,908



S. K. Wadga
Secretary
Centre For Labour Research And Action.



ANNEXURE : VIII				
INVESTMENTS				
				Amount in Rs
PARTICULARS	EXHIBIT	2023-2024		
		FCRA	INDIAN	TOTAL
FIXED BANK DEPOSITS (i+ii)		-	16,04,544	16,04,544
(i) GENERAL FUNDS		-	16,04,544	16,04,544
1 General Fund	R	-	10,00,000	10,00,000
2 Corpus Fund	X		6,04,544	6,04,544
(i) CORPUS FUND		-	6,04,544	6,04,544
(ii) OWN AND GENERAL FUND		-	10,00,000	10,00,000
Break up of Fixed Deposit:				
(i) Fixed Deposit with AXIS bank limited			-	-
(ii) Fixed Deposit with State Bank of India			16,04,544	16,04,544




Secretary
 Centre For Labour Research And Action



ANNEXURE :IX
CURRENT ASSETS

Amount in Rs

PARTICULARS	EXHIBIT	BALANCE AS ON 31ST MARCH,2024		
		FCRA	INDIAN	TOTAL
CURRENT ASSETS (A+B+C +D +E)		55,56,821	1,50,77,155	2,06,33,976
A SHORT TERM INVESTMENT		-	63,59,214	63,59,214
B BANK BALANCE		55,56,821	75,97,741	1,31,54,562
C TDS RECEIVABLE		-	2,62,941	2,62,941
D DEPOSITS		-	1,04,250	1,04,250
E ADVANCES		-	7,53,009	7,53,009

A SHORT TERM INVESTMENT					
(i) PROJECT FUND			-	63,59,214	63,59,214
1	Azim Premji Philanthropic Initiatives,Promoting Rights of Migrant Agriculture Workers	N	-	30,59,214	30,59,214
2	Azim Premji Philanthropic Initiatives,Promoting labor Rights of bricks kiln and Agriculture Workers through awarness & consciousness building, addressing labour rights violations cases & enabling access to public services & entitlements	O	-	33,00,000	33,00,000

B BANK BALANCE (i + ii)					
(i) PROJECT FUND			55,56,821	75,97,741	1,31,54,562
(i) PROJECT FUND			44,88,168	68,32,014	1,13,20,182
1	Rosa-Luxemburg -Stiftung, Germany,Researching informal and migrant workers conditions and facilitating awareness and actions with regards to workers social protection	B	6,38,806	-	6,38,806
2	We trust, Hong Kong,Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2023	C	21,000	-	21,000
3	We trust, Hong Kong,Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2024	D	14,51,897	-	14,51,897
4	Unitarian Universalist Association (UUA) , Bostan,Informal sector migrant workers in the urban settlements 2023	E	50,000	-	50,000
5	Unitarian Universalist Association (UUA) , Bostan 2024,Informal sector migrant workers in the urban settlements 2024	F	2,40,539	-	2,40,539
6	The Abolish Foundation,Canada, Rehabilitation support of Industrial accident to receive Prostheticce	G	42,821	-	42,821
7	Arisa. Research Natural Stone Industry Rajasthan	J	3	-	3
8	Terre des hommes (TDH) , Germany,Building a child rights-based model of sustainable food sovereignty for children from seasonal migrant families	L	20,43,102	-	20,43,102

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ANNEXURE :IX
CURRENT ASSETS

Amount in Rs

PARTICULARS	EXHIBIT	BALANCE AS ON 31ST MARCH,2024		
		FCRA	INDIAN	TOTAL
9 Azim Premji Philanthropic Initiatives,Promoting Rights of Migrant Agriculture Workers	N		33,33,292	33,33,292
10 Azim Premji Philanthropic Initiatives,Promoting labor Rights of bricks kiln and Agriculture Workers through awarness & consciousness building, addressing labour rights violations cases & enabling access to public services & entitlements	O		28,23,868	28,23,868
11 Azim Premji Philanthropic Initiatives,Decent work for seasonal migrant workers	Q		6,74,854	6,74,854
(ii) GENERAL FUNDS			10,68,653	7,65,727
1 General fund FCRA	M	10,68,653	-	10,68,653
2 General fund NON- FCRA	R		7,65,727	7,65,727
C TDS RECEIVABLE			-	2,62,941
1 FY 2023-24	N, R & S	-	61,963	61,963
2 FY 2022-23	R		2,00,978	2,00,978
D DEPOSITS			-	1,04,250
1 Deposit for Centre Office	N,R & O	-	50,000	50,000
2 Surat Municipal Corporation	T	-	54,250	54,250
E ADVANCES			-	7,53,009
1 Staff Welfare		-	-	-
2 Unspend Grant Balance from Partnar	N&O	-	7,53,009	7,53,009



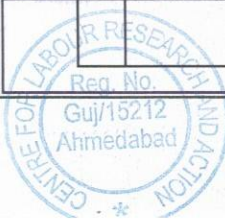
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ANNEXURE : X
GRANTS AND DONATIONS

Amount in Rs

PARTICULARS	EXHIBIT	2023-2024			
		FCRA	INDIAN	TOTAL	
GRANTS AND DONATIONS INCOME (D+E)		1,86,68,287	2,18,90,643	4,05,58,930	
A UNUTILISED GRANT (OPENING BALANCE)		23,74,090	1,64,74,725	1,88,48,815	
B GRANTS INCOME		2,07,92,359	1,98,25,803	4,06,18,162	
C UNUTILISED GRANTS (CLOSING BALANCE)		44,98,162	1,46,41,055	1,91,39,217	
D UTILISED GRANTS (A+B-C)		1,86,68,287	2,16,59,473	4,03,27,760	
E DONATION INCOME		-	2,31,170	2,31,170	
B INCOME (i)		2,07,92,359	1,98,25,803	4,06,18,162	
(i) RELIEF TO POOR					
1	Rosa-Luxemburg -Stiftung, Germany, Facilitating social protection and documenting informal and migrant workers conditions through state and national level advocacy	A	40,65,079	-	40,65,079
2	Rosa-Luxemburg -Stiftung, Germany, Researching informal and migrant workers conditions and facilitating awareness and actions with regards to workers social protection	B	8,85,400	-	8,85,400
3	We Trust, Hong Kong, Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2024	D	24,51,163	-	24,51,163
4	Unitarian Universalist Association (UUA) , Boston, Informal sector migrant workers in the urban settlements 2023	E	7,25,887	-	7,25,887
5	Unitarian Universalist Association (UUA) , Boston, Informal sector migrant workers in the urban settlements 2024	F	8,20,843		8,20,843
6	The Abolish Foundation, Canada, Rehabilitation support of Industrial accident to receive Prosthetic	G	14,40,774		14,40,774
7	Global March, Netherland, Stitching Global March Against Child Labour	H	7,12,115		7,12,115
8	FHI 360, Labour Right of Nurses and International Law	I	4,71,137		4,71,137
9	Arisa. Research Natural Stone Industry Rajasthan	J	4,42,920		4,42,920
10	Terre des hommes (TDH) , Germany, Building a child rights-based model of sustainable food sovereignty for children from seasonal migrant families	L	87,77,041		87,77,041
11	Azim Premji Philanthropic Initiatives, Promoting Rights of Migrant Agriculture Workers	N		1,14,40,000	1,14,40,000
12	Azim Premji Philanthropic Initiatives, Promoting labor Rights of bricks kiln and Agriculture Workers through awareness & consciousness building, addressing labour rights violations cases & enabling access to public services & entitlements	O		99,68,000	99,68,000
13	Azim Premji Philanthropic Initiatives, Food / Ration & Humanitarian, Hygiene Items Support Covid 19	P		(15,82,197)	(15,82,197)
DONATION INCOME			-	2,31,170	2,31,170
Donation Individual				2,31,170	2,31,170

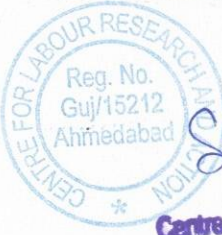


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ANNEXURE : XI				
SOCIAL DEVELOPMENT INCOME				
Amount in Rs				
PARTICULARS	EXHIBIT	2023-2024		
		FCRA	INDIAN	TOTAL
SOCIAL DEVELOPMENT PROGRAMME		-	2,85,226	2,85,226
1	Texprocial programme	-	2,85,226	2,85,226



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ANNEXURE : XII

INTEREST INCOME

Amount in Rs

PARTICULARS	EXHIBIT	2023-2024					
		Saving Bank Interest	Fixed Deposit Interest	Interest on IT refund	FCRA	INDIAN	TOTAL
INTEREST INCOME (i+ii)		3,21,487	2,64,719	1,440	1,35,542	4,58,092	5,93,634
(i) PROJECT FUND		2,46,258	2,35,311	-	60,313	4,21,256	4,81,569
1 We trust, Hong Kong, Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2023	C	3,561	-		3,561	-	3,561
2 Unitarian Universalist Association (UUA) , Bostan, Informal sector migrant workers in the urban settlements 2023	E	6,547	-		6,547	-	6,547
3 The Abolish Foundation, Canada, Rehabilitation support of Industrial accident to receive Prosthetic	G	265			265	-	265
4 Global March, Netherland, Stitching Global March Against Child Labour	H	1,586			1,586	-	1,586
5 FHI 360, Labour Right of Nurses and International Law	I	4,576			4,576	-	4,576
6 Arisa. Research Natural Stone Industry Rajasthan	J	2			2	-	2
7 Sudwind Institute, Bonn / Germany , RESEARCH ON LABOUR CONDITIONS ON FAIRTRADE ORGANIC	K	410			410	-	410
8 Terre des hommes (TDH) , Germany, Building a child rights-based model of sustainable food sovereignty for children from seasonal migrant families	L	43,366			43,366	-	43,366
9 Azim Premji Philanthropic Initiatives, Promoting Rights of Migrant Agriculture Workers	N	4,946	1,17,656			1,22,602	1,22,602
10 Azim Premji Philanthropic Initiatives, Promoting labor Rights of bricks kiln and Agriculture Workers through awareness & consciousness building, addressing labour rights violations cases & enabling access to public services & entitlements	O	1,80,999	1,17,655			2,98,654	2,98,654
(ii) GENERAL FUNDS		75,229	29,408	1,440	75,229	36,836	1,12,065
1 General Fund	M & R	75,229	21,422	1,440	75,229	28,850	1,04,079
2 Corpus Fund	X		7,986			7,986	7,986



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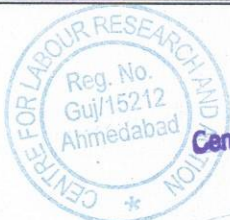


ANNEXURE : XIII

EXPENDITURE ON OBJECTS OF THE TRUST

Amount in Rs

PARTICULARS	EXHIBIT	2023-2024				
		Program Expenses	Program Human Resource	FCRA	INDIAN	TOTAL
EXPENDITURE [i]		2,18,28,882	1,38,59,446	1,58,81,555	1,98,06,773	3,56,88,328
(i) RELIEF OF POOR		2,18,28,882	1,38,59,446	1,58,81,555	1,98,06,773	3,56,88,328
1 Rosa-Luxemburg -Stiftung,Germany,Facilitating social proection and documenting informal and migrant workers conditions through state and national level advocacy	A	19,90,809	10,19,500	30,10,309	-	30,10,309
2 Rosa-Luxemburg -Stiftung, Germany,Researching informal and migrant workers conditions and facilitating awareness and actions with regards to workers social protection	B	22,824	3,20,000	3,42,824	-	3,42,824
3 We trust, Hong Kong,Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2023	C	3,98,888	6,04,904	10,03,792	-	10,03,792
4 We trust, Hong Kong,Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2024	D	3,40,858	5,74,233	9,15,091	-	9,15,091
5 Unitarian Universalist Association (UUA) , Bostan,Informal sector migrant workers in the urban settlements 2023	E	7,58,508	3,42,596	11,01,104	-	11,01,104
6 Unitarian Universalist Association (UUA) , Bostan 2024,Informal sector migrant workers in the urban settlements 2024	F	2,48,210	3,17,875	5,66,085	-	5,66,085
7 The Abolish Foundation,Canada, Rehabilitation support of Industrial accident to receive Prosthetic	G	13,38,484	49,876	13,88,360	-	13,88,360
8 FHI 360,Labour Right of Nurses and International Law	I	78,000		78,000	-	78,000
9 Arisa. Research Natural Stone Industry Rajasthan	J	2,61,322		2,61,322	-	2,61,322
10 Terre des hommes (TDH) , Germany,Building a child rights-based model of sustainable food sovereignty for children from seasonal migrant families	L	39,89,628	32,15,132	72,04,760	-	72,04,760
11 Azim Premji Philanthropic Initiatives,Promoting Rights of Migrant Agriculture Workers	N	79,06,565	28,23,354		1,07,29,919	1,07,29,919
12 Azim Premji Philanthropic Initiatives,Promoting labor Rights of bricks kiln and Agriculture Workers through awarness & consciousness building, addressing labour rights violations cases & enabling access to public services & entitlements	O	43,04,596	40,85,976		83,90,572	83,90,572
13 General Fund - Non FCRA	M & R	75,479		9,908	65,571	75,479
14 Surat Muncpal Corpration,Surat Home Shelter	T	1,14,711	5,06,000		6,20,711	6,20,711



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ANNEXURE : XIII (i)

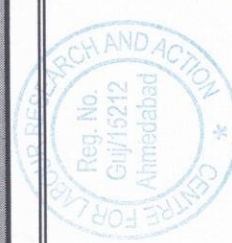
BREAK UP OF EXPENDITURE ON OBJECTS OF THE TRUST

SR	PARTICULARS	Program Expenses			Program Human Resource			2023-24			Amount in Rs
		FCRA	INDIAN	TOTAL	FCRA	INDIAN	TOTAL	FCRA	INDIAN	TOTAL	
1	Communication Cost	50,771	1,32,154	1,82,925	-	-	-	50,771	1,32,154	1,82,925	
2	Conference Cost	15,73,141	4,80,558	20,53,699	-	-	-	15,73,141	4,80,558	20,53,699	
3	Consultancy Fees	32,62,397	6,88,500	6,88,500	-	-	-	32,62,397	6,88,500	39,50,897	
4	IEC Material - Advt Exp		13,882	13,882	-	-	-	-	13,882	13,882	
5	Human Resource Cost			-	64,44,116	74,15,330	1,38,59,446	64,44,116	74,15,330	1,38,59,446	
6	Centre Support Relief Works Support Expenses	25,11,718		25,11,718	-	-	-	25,11,718	-	25,11,718	
7	Office Expenses	76,201	8,21,173	8,97,375	-	-	-	76,201	8,21,173	8,97,375	
8	Printing & Stationery	5,99,912	2,57,010	8,56,922	-	-	-	5,99,912	2,57,010	8,56,922	
9	Travelling and Conveyance - Program	10,90,368	35,47,828	46,38,196	-	-	-	10,90,368	35,47,828	46,38,196	
10	Food Expenses	2,72,931		2,72,931	-	-	-	2,72,931	-	2,72,931	
11	Welfare Services for Clients	-	91,564	91,564	-	-	-	-	91,564	91,564	
12	Grant to Other Trust	-	63,58,774	63,58,774	-	-	-	-	63,58,774	63,58,774	
	TOTAL	94,37,439	1,23,91,443	82,42,135	64,44,116	74,15,330	1,38,59,446	1,58,81,555	1,98,06,773	3,56,88,328	



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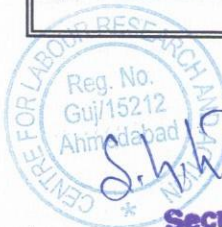


ANNEXURE : XIV

OFFICE RENT

Amount in Rs

PARTICULARS	EXHIBIT	2023-2024		
		FCRA	INDIAN	TOTAL
OFFICE RENT PAYMENTS		3,56,045	6,05,410	9,61,455
1 Project Office : 36 Jyoti Park Society in front of Shaligram Banglow, Motera Sabarmati, Ahmedabad	O&E,N	20,000	1,55,000	1,75,000
2 Project Office : 285, Shanker Colony, Purana Fatehpura, Udaipur (Rajasthan)	A&O	60,000	1,10,000	1,70,000
3 Project Office : Indra Colony, Mandal Taluka Mandal Dist. Bhilwara (Rajasthan)	O	-	89,360	89,360
4 Project Office : Charbhuj Colony, Mandal Taluka Mandal Dist. Bhilwara (Rajasthan)	L	76,545	-	76,545
5 Project Office : Mitha Kua Wali Gali, Lohagal, Ajmer (Rajasthan)	L	91,500	-	91,500
6 Project Office : Choudhary Bhawan, Ghughara, Ajmer, (Rajasthan) 305023	C & D	1,08,000	-	1,08,000
7 Project Office : 182, Kalayan Nagar, Renwal Majhi, Tehsil - Madhorajpura, Dist. Jaipur (Rajasthan)	O	-	60,000	60,000
8 Project Office : Jamanwad Road, Mehadiwadi, Infront of Kisan Dairy Doraji (Gujarat)	N	-	45,000	45,000
9 Project Office : Jivandeep Society, Galaliyawad, Zalod Road, Dahod (Gujarat)	N	-	86,050	86,050
10 Project Office : Kalika Plot, Ravapur Road, Morbi (Tankara)	N	-	40,000	40,000
11 Project Office : MakanKhata Number 46, Laxmi Narayan Nagr Polt No. 295, Tankara	N	-	20,000	20,000



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ANNEXURE : XV				
REMUNERATION TO TRUSTEES				
Amount in Rs				
PARTICULARS	EXHIBIT	2023-2024		
		FCRA	INDIAN	TOTAL
REMUNERATION TO TRUSTEES		10,49,408	5,21,250	15,70,658
1	Salaries to Trustees for Project Management to Mr. Sudhir Kumar Katiyar	A ,B,I,J,L, O	4,61,250	11,20,658
2	Consultancy Fees to Trustees for Project Management to Ms. Preeti Oza			

ANNEXURE : XVI				
AUDIT FEES				
Amount in Rs				
PARTICULARS	EXHIBIT	2023-2024		
		FCRA	INDIAN	TOTAL
AUDIT FEES PAYMENT		25,489	-	25,489
1	Statutory audit fees paid to M/s Nyati Mundra & Co. Chartered Accountants for FY-2022-23 (Part fees)	L	-	25,489


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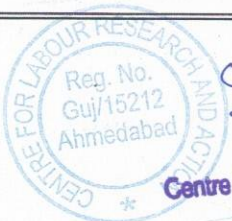

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ANNEXURE : XVII

ADMINISTRATIVE EXPENDITURE

Amount in Rs

PARTICULARS	EXHIBIT	Program Admin. Expenses	Administrative Expenses	2023-24		
				FCRA	INDIAN	TOTAL
EXPENDITURE (i)		17,10,737	3,72,132	9,00,052	11,82,817	20,82,869
(i) RELIEF OF POOR		17,10,737	3,72,132	9,00,052	11,82,817	20,82,869
1 Rosa-Luxemburg -Stiftung, Germany, Facilitating social protection and documenting informal and migrant workers conditions through state and national level advocacy	A	2,40,000	66,190	3,06,190	-	3,06,190
2 Rosa-Luxemburg -Stiftung, Germany, Researching informal and migrant workers conditions and facilitating awareness and actions with regards to workers social protection	B	48,000	6,397	54,397		54,397
3 We trust, Hong Kong, Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2023	C	1,88,600	3,631	1,92,231		1,92,231
4 We trust, Hong Kong, Ensuring rights of Migrant Children at Brick Kiln Project in Rajasthan -2024	D	39,690	8,485	48,175		48,175
5 Unitarian Universalist Association (UUA) , Bostan, Informal sector migrant workers in the urban settlements 2023	E	-	2,942	2,942		2,942
6 Unitarian Universalist Association (UUA) , Bostan 2024, Informal sector migrant workers in the urban settlements 2024	F	-	14,219	14,219		14,219
7 The Abolish Foundation, Canada, Rehabilitation support of Industrial accident to receive Prosthetic	G	-	9,858	9,858		9,858
8 Global March, Netherland, Stitching Global March Against Child Labour	H	-	1,911	1,911		1,911
9 FHI 360, Labour Right of Nurses and International Law	I	-	1,694	1,694		1,694
10 Arisa. Research Natural Stone Industry Rajasthan	J	25,000	1,669	26,669		26,669
11 Sudwind Institute, Bonn / Germany , RESEARCH ON LABOUR CONDITIONS ON FAIRTRADE ORGANIC	K	-	649	649		649
12 Terre des hommes (TDH) , Germany, Building a child rights-based model of sustainable food sovereignty for children from seasonal migrant families	L	2,41,116	-	2,41,116		2,41,116
13 Azim Premji Philanthropic Initiatives, Promoting Rights of Migrant Agriculture Workers	N	3,39,600	-		3,39,600	3,39,600
14 Azim Premji Philanthropic Initiatives, Promoting labor Rights of bricks kiln and Agriculture Workers through awareness & consciousness building, addressing labour rights violations cases & enabling access to public services & entitlements	O	5,59,400	2,16,161		7,75,561	7,75,561
15 General Fund	R	19,010	32,071		51,081	51,081
16 Surat Municipal Corporation, Surat Home Shelter	T	10,321	6,254		16,575	16,575



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ANNEXURE : xviii(i)

BREAK UP OF ADMINISTRATIVE EXPENDITURE

SL	PARTICULARS	Program Admin. Expenses						General Administrative Expenses						2023-24		Amount in Rs	
		FCRA		INDIAN		TOTAL		FCRA		INDIAN		TOTAL		FCRA	INDIAN		TOTAL
1	Human Resource Cost - Accounts & Admin	7,82,406	9,28,331	17,10,737	-	-	-	-	-	-	-	-	7,82,406	9,28,331	17,10,737		
2	Travelling and Conveyance	-	-	-	1,065	1,065	-	-	-	-	-	-	-	-	1,065	1,065	
3	Office / Misc. Expenses - Admin	-	-	-	71,009	71,009	71,009	71,009	-	-	-	-	71,009	-	71,009	71,009	
4	Admin Charges for EPF	-	-	-	4,481	4,481	4,481	4,481	1,231	1,231	5,712	4,481	1,231	1,231	5,712	5,712	
5	Bank Charges & Commission	-	-	-	29,521	29,521	29,521	29,521	646	646	30,167	29,521	646	646	30,167	30,167	
6	Electricity Expenses	-	-	-	8,750	8,750	8,750	8,750	8,750	8,750	8,750	-	8,750	8,750	8,750	8,750	
7	Legal Charges	-	-	-	5,882	5,882	5,882	5,882	5,882	5,882	5,882	-	5,882	5,882	5,882	5,882	
8	Office Expenses - Admin	-	-	-	48,863	48,863	48,863	48,863	48,863	48,863	48,863	-	48,863	48,863	48,863	48,863	
9	Postage & Courier	-	-	-	12,635	12,635	12,635	12,635	39,074	39,074	51,709	12,635	39,074	39,074	51,709	51,709	
10	Professional Fees	-	-	-	16,481	16,481	16,481	16,481	16,481	16,481	16,481	-	16,481	16,481	16,481	16,481	
11	Refreshment / Food Expenses	-	-	-	8,743	8,743	8,743	8,743	8,743	8,743	8,743	-	8,743	8,743	8,743	8,743	
12	Repairs & Maintenance	-	-	-	8,067	8,067	8,067	8,067	8,067	8,067	8,067	-	8,067	8,067	8,067	8,067	
13	Rent expenses	-	-	-	1,10,000	1,10,000	1,10,000	1,10,000	1,10,000	1,10,000	1,10,000	-	1,10,000	1,10,000	1,10,000	1,10,000	
14	Website Expenses	-	-	-	5,684	5,684	5,684	5,684	5,684	5,684	5,684	-	5,684	5,684	5,684	5,684	
	TOTAL	7,82,406	9,28,331	17,10,737	1,17,646	2,54,486	3,72,132	9,00,052	11,82,817	11,82,817	20,82,869	9,00,052	11,82,817	20,82,869			



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ANNEXURE : XVIII

ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS

A ACCOUNTING POLICIES:

1 Basis of Preparation of Financial Statement :

a) The Trust follows the cash system of accounting. However Interest Income is recorded on accrual basis to the extent reflected in Form 26AS, to reconcile the interest Income & Tax Deducted at source with Income Tax records.

2 Revenue Recognition:

a) Grants and Donation are recognized when incomes are collected and expenditure is recorded when the related payments are made. Unutilized programme grants are reflected as liabilities in the Balance Sheet. Grant Overutilized reflected as grant receivable.

3 Fixed Assets and Depreciation :

a) Fixed Assets have been stated at written down value.

b) Depreciation of fixed assets has been provided in the books of accounts at written down value (w.d.v) rates as prescribed under Income Tax Act 1961.

c) Profit/Loss on sale/Transfer of Fixed Assets has been charged against Asset fund Respectively.

4 Investments :

a) Investment valuation is stated at cost

5 Foreign Currency Transaction :

a) All foreign currency transactions are recorded at the rates prevailing as in the date of transaction.

6 Tax liabilities :

a) No income tax liability is attracted for the year, hence no income tax provision has been made in the accounts.

7 Employees Benefit :

a) Provident Fund - The trust has made contribution to provident fund as per statutory rules / requirements.

b) Gratuity - Liability for gratuity payment trust is following cash basis of accounting and considered it when payment is made.

8 Impairment of Assets:

a) In the opinion of Management, there is no impairment in assets valuation.

B NOTES FORMING PART OF ACCOUNTS:

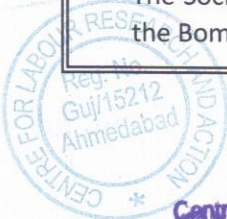
1 The Accounts have been prepared to comply with all material aspects and relevant provision of the Bombay Public Trusts Act, 1950.

2 Fixed Assets have been stated at the cost written down value as on 31st March 2024

3 The trust has no trading or manufacturing activities, hence does not maintain any record of raw material or finished goods

4 The Society is constituted on 16th Feb 2010 under the Society Registration Act 1860, Gujarat wide Registration No : Guj/15212/Ahmedabad

5 The Society is registered under the Bombay Public Trust Act 1950 on 16th Feb 2010 under the Bombay Public Trust Act 1950, Gujarat wide Registration No : F/14919/Ahmedabad



S. H. Wadia
Secretary
Centre For Labour Research And Action.

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ANNEXURE : XVIII

ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCCOUNTS

- 6 The Trust has been granted registration u/s 12AB and 80G of the Income Tax Act 1961, details as under:
 12AB - AABTC1787BE20214, Dated : 31.05.2021 for period Assessment Year 2022-23 to Assessment Year 2026-27
 80G - AABTC1787BF20214, Dated : 30.05.2021 for period Assessment Year 2022-23 to Assessment Year 2026-27
- 7 The Trust has been granted registration under Foreign Contribution and Regulation Act, 2013, vide registration no. 041910470, Dated : 1st March 2016 and the latest renewal was granted by MHA on 1st April 2024 for 5 years w.e.f 1st April 2024
- 8 The Trust is not engaged in any industrial, commercial or business activities.
- 9 In the opinion of the management, the activities & programmes of the trust falls under Relief to poor as per the section 2(15) of the income tax Act.
- 10 The Trust has during the year sold, transfer and purchased the following Assets.

Sr. No.	Particulars (Project name)	Qty	Purchase of Assets		
			FCRA	INDIAN	TOTAL
1	Computers (Own Fund)	2	-	90,300	90,300
2	Office Cubboard (APPI)	1	-	8,260	8,260
3	Revolving Chairs (APPI)	1	-	5,310	5,310
4	Printer Brothers (APPI)	1	-	26,500	26,500
5	Air Cooler (APPI)	1	-	10,535	10,535
6	Wardrobe (APPI)	1	-	9,912	9,912
7	HP Laser Printer MFP.1188 (APPI)	1	-	20,600	20,600
8	Almira Iron (APPI)	1	-	7,581	7,581
Total			-	1,78,998	1,78,998
Sr. No.	Particulars	Qty	Sale of Assets		
			FCRA	INDIAN	TOTAL
1	Nil				
Total			-	-	-

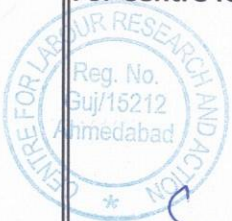
- 11 The assets of the Trust are not insured, the trust has only movable assets.
- 12 The Trust has received Rs 4,06,18,162/- as Revenue Grants, and Rs.2,31,170/- as donation during the year.
- 13 Management has confirmed that Centre for Labour Research and Action the is complying with all the requirements of applicable law, which are material for the purpose of attaining its objects.
- 14 Figures have been rounded off to the nearest Rupee.

For Centre for Labour Research and Action

For A S Shaikh & Co.

Chartered Accountants

Firm Regd No. 139775W



Sudhir Kumar Katiyar
Secretary
 Trustee Centre For Labour Research And Action



Aslam Shaikh
 Proprietor
 Membership No. 162345
 UDIN:4162345BKEOGM6279

Place: Ahmedabad

Place : Ahmedabad

Date: 15.09.2024

Date: 15.09.2024